Pursuant to Article XVII, Section 3 of the National Agreement, I hereby make a request for official time to engage in Union activities protected under the terms of Our National Collective Bargaining Agreement



National Association Of Letter Carriers 4374 Roseville Installation

| Steward of Record: Joshua Shrum Date Received: 9/30/2024 | | |
|--|--|--------------------------------|
| Delivered To: C. Mcguire, J. Isbister, G. Smith, C. Austin | | |
| This request is in relation to: 4 Step B Appeals | | |
| | | |
| The Items Requested and Reasons are To: | | |
| Determine whether a grievance exists | | |
| | Obtain Information in support of a grievance | |
| | Formal A Meeting | |
| | Informal A Meeting | |
| | Process Information in relation to a grievance | |
| | Reduce to writing an extension or appeal | |
| | Conduct an interview with the below individua | ls |
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| | | |
| A reasonable estimation of the time required for this union activity shall be*: | | |
| 16hrs prior to 10/3/2024 | | |
| *additional time may be requested | | |
| Article 17.3 | | |
| "When it is necessary for a steward to leave his/her work area to investigate and adjust grievances or to investigate a specific problem to determine whether to file a grievance, the steward shall request permission from the immediate supervisor and such request | | |
| | shall not be unreasonably denied." | |
| Step 4 | 4, NC-C16045, November 22, 1978, M-00127 | |
| "If management delays a steward from investigating a grievance, it should inform the | | |
| steward of the reasons for the delay and also of when time will be available. Likewise, the | | |
| steward has an obligation to request additional time and give the reasons why it is needed. Step 4, NC-C16045, November 22, 1978, M-00127" | | |
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| I request that I begin this activity 9/30/2024, however, if that is not | | |
| possil | ble, please enter the date and time that this | s will be made available below |
| | | |
| | | |
| We a | opreciate your prompt cooperation in this n | natter |
| | | |
| | | |
| (Requesting Steward of Record, Date) | | (Grantor Of Request, Date) |